



The Poona Jesuit School's Society's
St. Vincent College of Commerce,
Pune - 411037

6.1.1 Effective leadership la visible in various Institutional practices such as Decentralisation and participative management.

PREAMBLE

- The institution has a structured hierarchical system through which active involvement of stakeholders is ensured.
- Decentralisation and participative management approach is followed for the conduct of all academic, extracurricular and co-curricular activities through various institutional committees.
- The nature of the committee and the involvement of stakeholders are attached as evidence.

All the relevant documents (sample copy) are attached below:

1.	Structural hierarchy of the college (Organogram)		
Sr. No.	Particulars	Involvement	View Documents
1.	Participative Management		
	College Development Committee	Faculty, Admin Staff, Alumni, Student	View Documents
	IQAC	Faculty, Students, Alumni, Management representative	View Documents
	Women Anti-Harassment Cell	Faculty, Admin staff, Female students	View Documents
	Anti-Ragging Committee	Faculty, Admin staff, students	View Documents
	Alumni Committee	Faculty, Students and Alumni	View Documents
2.	Decentralisation Approach		
	Institute Level Committees	Teaching, Admin Staff & Students	View Documents



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