



Poona Jesuit Schools' Society's

ST. VINCENT COLLEGE OF COMMERCE

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Affiliated to Savitribai Phule Pune University

ID.No. PU/PN/C/024/1970

Senior College Code: 072

Jr. College Code: J11-15-006

6.3.1 The institution has effective welfare measures and Performance Appraisal System for teaching and non-teaching staff

PREAMBLE

The college has an effective welfare policy and there in staff members are provided with professional and personal security. The welfare facilities are in the form of financial help like reimbursement facilities, instalment facilities and reduction of the fees to the wards etc. Staff members are also provided leaves of varied nature to help them during medical emergencies. College strives to provide a congenial atmosphere by providing opportunities to grow as well as to entertain themselves.

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Welfare Measures

Sr. No.	Particulars	Link
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5	Gifts to staff and refreshments	View Document

Performance Appraisal System

An effective performance appraisal system helps the teachers to excel in their respective fields. At the end of each term teachers fill term end report which includes their contribution in academics, research, social extension activities, evaluation examination etc. The report is monitored by the head of the department and Principal. At the end of the academic year, every teacher has to fill a Performance Appraisal Report that gives details of the teacher's activities in the respective year. This report is sent to management for further cognizance.

Sr. No.	Particulars	Link
1	For Teachers	
	Sample Term End Reports	View Documents
	Performance Appraisal Reports	View Documents



AB Adsule

Dr. Anil Adsule
Principal