



St. Vincent College
(Affiliated to Savtribai Phule Pune University)
Pune -411037

Title of the Event	Placement Session for all the female students in St. Vincent College by “The Job Factory”		
Date of the Event	25th August 2025	Place of the event	St. Vincent College
Objectives of the Event	The event aimed to create awareness among female students about free skill-based training and job opportunities in sectors like IT/ITES, hospitality, retail, and accounting. It sought to enhance their employability and provide direct pathways to placements, especially for those from Commerce and Arts backgrounds.		
Name/s of the Resource Persons	Representatives from “The Job Factory”		
A short narration of the program			
<p>Placement Session for all the female students in St. Vincent College by “The Job Factory”</p> <p>On 25th August 2025, St. Vincent College, Pune, organized a career awareness and placement orientation session for all female students in collaboration with “The Job Factory”, a placement and skill development institute based in Viman Nagar, Pune. The session was conducted on the college premises and aimed to inform women students about free training and employment opportunities available in sectors such as IT/ITES, hospitality, retail sales, accounting software, and data management. The initiative was specifically designed to support and empower female students from diverse academic backgrounds, including Commerce and Arts, by enhancing their employability and facilitating direct access to job placements.</p> <p>The representatives from The Job Factory began the session by introducing their organization’s mission of bridging the gap between education and employment, particularly for women seeking entry-level jobs or career restarts after a break. They emphasized that their training programs are completely free of cost and tailored to equip women with job-ready skills, regardless of their prior experience. The training duration varies from 15 days to 6 weeks, depending on the course, and is delivered through a blend of classroom instruction and hands-on practice.</p> <p>The key domains of training and placement were explained in detail. In IT/ITES, students were informed about roles such as data entry operators, customer support executives, and back-office staff in BPOs and KPOs. For accounting software, the training includes proficiency in Tally, MS Excel, and basic accounting practices, making students eligible for positions like junior accountants or bookkeepers. In retail sales, the</p>			



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focus is on customer handling, sales techniques, and store operations, with placement opportunities in retail chains and malls. The hospitality module covers front-office operations, housekeeping supervision, and guest service roles in hotels and service apartments.

The resource persons highlighted that the training is followed by 100% placement assistance, with tie-ups established with reputed companies across Pune and nearby regions. They also mentioned that flexible batch timings are available to accommodate students' academic schedules, and that transportation and study materials are provided at no extra cost.

A significant part of the session was dedicated to addressing concerns related to gender bias, workplace safety, and career growth. The team reassured students that the companies they work with adhere to safe working environments and equal opportunity policies. They also shared success stories of women from similar educational backgrounds who had undergone the training and secured stable jobs.

Students were given printed brochures containing course details, eligibility criteria, contact information, and registration procedures. A representative stayed back after the session to answer individual queries. Approximately 80 female students from F.Y. and S.Y. B.Com and BA programs attended the session, showing keen interest, particularly in the Tally and ITES programs.

The event was coordinated by the coordinator of MTVM, Sr. Mareena Brahmane. Other faculty members were present throughout to facilitate the session and encourage participation.

Name of the Collaborating Agency	“The Job Factory”
Learning Outcomes of the Event for the Participants	Students gained clarity on industry-relevant skills, available free training programs, and placement support across multiple sectors. They also learned about workplace safety, flexible learning options, and real-life success stories that boosted their confidence in pursuing careers.
Learning Outcomes for the Organizing team	The organizing team deepened their understanding of industry-academia collaboration models and the specific employability needs of female students. They also strengthened their network with placement agencies and gathered insights to design future career development initiatives more effectively.
No. of Participants	Undergraduate female students of St. Vincent College



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Faculty in Charge	Sr. Dr. Mareena Brahmane
Documents Attached	<ol style="list-style-type: none">1. Attendance Sheet2. Geotag photographs3. Resume of resource persons if any4. Copy of remuneration paid if any5. Notice of the event6. Thank you letter to the resource persons