



St. Vincent College
(Affiliated to Savtribai Phule Pune University)
Pune -411037

Title of the Event	Seminar and Felicitation: “Celebrating Her Excellence: Honoring Women in Education and Service”		
Date of the Event	8th March 2025	Place of the event	St. Vincent College, Pune
Objectives of the Event	The seminar and felicitation ceremony on 8th March 2025 aimed to honor the professional contributions of female staff at St. Vincent College, foster a culture of gender appreciation, and reinforce institutional values of equity, dignity, and inclusive leadership in alignment with International Women’s Day.		
Name/s of the Resource Persons	Fr. Dr. Kenneth Misquitta and Dr. Anil Adsule		
A short narration of the program			
Seminar and Felicitation: “Celebrating Her Excellence: Honoring Women in Education and Service” On the occasion of International Women’s Day, 8th March 2025, St. Vincent College, Pune, organized a dignified and heartfelt event titled “Celebrating Her Excellence: Honoring Women in Education and Service.” The programme, held in the college auditorium, combined a reflective seminar with a formal felicitation ceremony to recognize and celebrate the invaluable contributions of the female teaching and non-teaching staff of the institution. The event was meticulously coordinated by Sr. Dr. Madhuri Brahmane, Faculty Member and Coordinator of MTVM (Mother Teresa Vidyarthini Manch) at the college, reflecting the institution’s deep-rooted commitment to gender equity, inclusive leadership, and institutional appreciation. The programme commenced with a solemn welcome and an invocation that set a tone of gratitude and reverence. Dr. Anil Adsule, Principal of St. Vincent College, delivered the inaugural address, in which he underscored the pivotal role women play in shaping the academic and administrative fabric of the college. He highlighted how female educators and staff members consistently demonstrate resilience, empathy, intellectual rigor, and unwavering dedication—qualities that enrich the learning environment and foster a culture of care and excellence. Dr. Adsule emphasized that honoring women within the institution is not merely symbolic but a necessary affirmation of their leadership, mentorship, and day-to-day contributions that often go unsung.			



St. Vincent College
(Affiliated to Savtribai Phule Pune University)
Pune -411037

This sentiment was powerfully echoed by Fr. Dr. Kenneth Misquitta, S.J., Director of the college, who spoke on the ethical and spiritual dimensions of gender justice. Drawing from the Vincentian and Ignatian traditions of service, dignity, and preferential care for the marginalized, he affirmed that true institutional excellence is inseparable from gender equity and mutual respect. Fr. Dr. Misquitta acknowledged the quiet strength of women staff—whether in classrooms, laboratories, administrative offices, or support services—and described their work as a living embodiment of the college’s mission to “educate for justice and compassion.” He also reiterated the institution’s ongoing commitment to creating a workplace that is safe, supportive, and empowering for all women.

The seminar segment featured a thematic presentation on “Women in Higher Education: Leadership, Challenges, and Opportunities,” which contextualized the local celebration within national and global discourses on gender representation in academia. It highlighted statistics on women’s participation in Indian higher education, persistent structural barriers, and emerging pathways for leadership—serving as both a tribute and a call to action.

The highlight of the event was the Felicitation Ceremony, during which all female staff members—faculty, administrative personnel, laboratory assistants, and support staff—were individually honored with a token of gratitude. The gesture was met with visible emotion and pride, reinforcing a sense of belonging and institutional recognition. The audience, comprising students, male colleagues, and senior leadership, responded with sustained applause, reflecting a campus-wide culture of respect and solidarity.

Student representatives from the Gender Equity Cell and the Cultural Association also presented a short cultural tribute—comprising a poem on women’s resilience and a musical rendition of a song celebrating feminine strength—further enriching the emotional and symbolic resonance of the day.

The event concluded with a vote of thanks by Sr. Dr. Madhuri Brahmane, who reaffirmed that such celebrations are not isolated gestures but integral to the college’s continuous efforts toward inclusive governance, gender-sensitive policies, and value-based institutional practice. She announced plans to institutionalize annual dialogues on gender equity and to strengthen support mechanisms such as mentorship networks and wellness initiatives for women staff.



St. Vincent College
(Affiliated to Savtribai Phule Pune University)
Pune -411037

By centering the voices, labor, and leadership of its own women employees, St. Vincent College transformed International Women's Day from a global observance into a deeply personal and institutional affirmation of dignity, contribution, and equality. The programme exemplifies the college's alignment with national quality assurance standards that prioritize inclusive leadership, staff welfare, and ethical institutional culture—key pillars of excellence in higher education as envisioned by accreditation frameworks.

Through this thoughtful and professionally executed event, St. Vincent College not only honored its women but also modeled the kind of reflective, appreciative, and equitable academic community that inspires both students and staff to thrive.

Name of the Collaborating Agency	St. Vincent College
Learning Outcomes of the Event for the Participants	Students and staff gained a deeper appreciation of women's roles in sustaining academic and administrative excellence, while being inspired by real-life examples of resilience, leadership, and service within their own institution.
Learning Outcomes for the Organizing team	The organizing team enhanced its ability to design value-based, gender-sensitive institutional events that blend recognition with reflection, strengthening their capacity to promote inclusive campus culture through meaningful ceremonial and educational programming.
No. of Participants	50+ plus participants
Faculty in Charge	Sr. Dr. Madhuri Brahmane
Documents Attached	1. Attendance Sheet 2. Geotag photographs 3. Resume of resource persons if any 4. Copy of remuneration paid if any 5. Notice of the event 6. Thank you letter to the resource persons