

Faculty Profile: Gaikwad Milind Ramdas

Assistant Professor | Department of Commerce & Management

1. Basic Information

Name of the Faculty Member: Gaikwad Milind Ramdas

Current Designation: Assistant Professor

Department: Commerce & Management

Qualification: M.Com, M.M.S. (M.B.A), B.Ed., SET Commerce, NET Commerce, Ph.D. (Appearing/Pursuing)

Institutional Email ID: milindgaikwad010@gmail.com

Profile Photograph: Not specified in source

2. Academic Details

Specialisation: Commerce, Management, Accounting & Finance

Teaching Experience: St. Vincent College, Pune (2 years); DBA College, Chembur, Mumbai (6 years); NCRD's Sterling Institute of Management Studies, Nerul (1 year); Mumbai Junior College, Wadala (3 years); Mumbai Public School, Wadala (Sports teacher, 3 years); Nielsen India (Team Leader, 1 year); State Street Syntel Services Pvt. Ltd. (Account Officer, 1 year).

Subjects Taught:

- Commerce
- Management
- Accounting
- Finance

Research Interests: Job Satisfaction of Teachers, Digital Marketing, Startup Ecosystem, Female Teacher Empowerment, Rural Entrepreneurship, AI Tools for Pedagogy

3. Research and Publications

Research Papers Published:

- "A study of job satisfaction of teachers working in self-financing teachers' education colleges in Mumbai" (International Journal of Research, 2022).
- "Digital Marketing opportunities and challenges" (2023).
- "A Study of Factors Affecting Job Satisfaction of College Teachers" (St. Vincent College National Seminar).
- "An overview of the Startup ecosystem and the Indian Economy" (St. Vincent College National Seminar).
- "A Study on the Empowerment of Female Teachers in College" (St. Vincent College National Seminar).
- "Unlocking the power of rural entrepreneurship: a path to economic development and sustainable growth by 2047" (St. Vincent College National Seminar).
- "Green Startup in Maharashtra: Innovation for a Sustainable Future" (Journal of Emerging Trends and Novel Research, 2024).
- "Work-life Balance Among Non-grantable Female College teachers in Pune City" (TIJER, 2025).

Books and Chapters Published:

None specified

Conferences, Seminars and Workshops Attended: Attended numerous National and International conferences, seminars, workshops and FDPs (14+ listed).

Awards and Recognitions:

- Dr. Babasaheb Ambedkar National Research Fellowship (BANRF) 2020.
- First Prize in Mumbai University Street Play Competition ("DLLE UDAN Festival").
- Three-time Inter-Collegiate Ahmednagar Zone Hockey Tournament winner at Pune University.

Resource Person: Not specified

4. Professional Development

Faculty Development Programmes (FDPs) and Training Programmes: Cloud Infrastructure AWS FDP (AICTE & Brainovision, 1 week); Article Writing Skill Workshop Leading to Publication FDP (Dr. P. A. Inamdar University, 1 week); ICT Tools for Effective Teaching and Learning FDP (Kamala Nehru Mahavidyalaya, 1 week); Research Methods and Data Analysis FDP (KBP College Vashi).

Professional Memberships: Gymkhana/Sports Department (Member), N.C.C. (Co-coordinator), DLLE Department (Member), Competitive Exam Department (Member), NAAC Criteria 7 (Member), SC, ST & OBC Committee (Member).

Certifications, if any: NET Commerce (June 2023, 86.86 percentile), SET Commerce (April 2017), Tally 9.0 version, MS-Office, MS-Excel, PowerPoint, AWS Cloud Infrastructure.

5. Institutional Contributions

Roles and Responsibilities in the College: N.C.C. Co-coordinator, Gymkhana/Sports department member, NAAC Criteria 7 member.

Committee Memberships: Gymkhana/Sports, N.C.C., DLLE, Competitive Exam, NAAC Criteria 7, SC/ST & OBC Committee.

Student Mentoring and Extension Activities: N.C.C. Co-coordinator, DLLE Department member, Sports and extracurricular mentoring.

6. Academic Links (if available)

Academic Links / Profiles: Not available